

# Board Self-Evaluation Action Plan for 2018-19

Atchison Public Schools Board of Education

August 2018 – June 2019

## 1. List our current areas of strength.

- Finance (2017 score 4.00) (current score 4.00)
- Meetings of the Board (2017 score 3.96) (current score 3.98)
- Policy (2017 score 3.97) (current score 4.00)
- Vision and Planning (2017 score 3.92) (current score 4.00)

## 2. We have identified the following areas of focus to improve.

- Vision and Planning (current score 4.00) - maintain area
- Board Members (2017 score 3.97) (current score 3.77)

## 3. We have collectively created the following SMART goal(s) to address this area of focus:

- By June of 2019, the board will maintain the score of 4.00 in the Board area, Vision and Planning (current score 4.00), by maintaining the indicator “two-way conversation with the community.”
- By June of 2019, the board will maintain the score of 4.00 in the Board area, Vision and Planning (current score 4.00), by maintaining the indicator “by evaluating progress on goals.”
- By June of 2019, the board will score at least 3.97 in the Board area, Board Members (current score 3.77) by improving the indicator “each board member acts in the best interests of the entire district.”
- By June of 2019, the board will score at least 3.97 in the Board area, Board Members (current score 3.77) by improving the indicator “the board speaks with one voice.”

To achieve this goal ...

Team SMART Goal	Strategies & Action Steps What activities will be initiated to achieve this goal?	Responsibility Who will be responsible?	Target Date or Timeline What is a realistic timeline for each activity?	Outcomes/Evidence What evidence will we have to show that we are making progress?
<p><b>By June of 2019, the board will maintain the score of 4.00 in the Board area, Vision and Planning, by maintaining the indicator “two-way conversation with the community”.</b></p>	<p>Throughout the course of the school year, each school will host a Board of Education meeting. At those meetings, that school’s site council will give a report. The meeting locations will be advertised on the website and Channel 14.</p> <p>The district will develop a schedule of presentations for community groups to share information about the district and schools.</p> <p>Our district site council will meet to give input and feedback concerning the district.</p>	<p>District Administration Team/ Principals</p> <p>District Administration Team/ Principals/Board Members</p> <p>Susan Myers</p>	<p>September 2018 through June 30, 2019.</p> <p>Presentations conducted throughout the school year.</p> <p>September 2018 through June 30, 2019.</p>	<p>Board of Education meetings are scheduled at the following school locations:</p> <ul style="list-style-type: none"> <li>- Oct. 8, 2018 - AES</li> <li>- Dec. 10, 2018 – Central</li> <li>- Feb. 11, 2019 - AMS</li> <li>- Apr. 8, 2019 - AHS</li> </ul> <p>A comprehensive list of community presentations, community service, and community involvement, by all staff, will be developed.</p> <ul style="list-style-type: none"> <li>- Monitor strategic plan.</li> <li>- District Site Council minutes.</li> </ul>

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<p><b>By June of 2019, the board will maintain the score of 4.0 in the Board area, Vision and Planning, by maintaining the indicator “by evaluating progress on goals.”</b></p>	<p>(Evaluate Progress on Goals) The board will review information presented in weekly memos concerning progress on strategic plan goals.</p> <p>The board will hear and discuss goals and progress, quarterly, as related to the strategic plan at board meetings.</p> <p>Review board self-evaluation plan at least twice a year.</p>	<p>District Office Administration</p> <p>District Office Administration</p> <p>District Administration Team/Board Members</p>	<p>September 2018 through June 30, 2019.</p> <p>September 2018 through June 30, 2019.</p> <p>September 2018 through June 30, 2019.</p>	<p>Articles included in the weekly memo.</p> <p>Board discussion at meetings on topic of goals and progress.</p> <p>Board reviews goals and progress at BOE meetings quarterly.</p>

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<p><b>By June of 2019, the board will score at least 3.97 (current score 3.77) in the Board area, Board Members, by improving the indicator “each board member acts in the best interests of the entire district.”</b></p>	<p>(Evaluate Progress on Goals)</p> <p>Board members re-direct specific complaints and requests to the superintendent or other staff members as appropriate.</p>	<p>BOE Members</p>	<p>September 2018 through June 30, 2019.</p>	<p>Board Feedback</p>
<p><b>By June of 2019, the board will score at least 3.97 (current score 3.77) in the Board area, Board Members, by improving the indicator “the board speaks with one voice.”</b></p>	<p>Board members re-direct specific complaints and requests to the superintendent or other staff members as appropriate.</p>	<p>BOE Members</p>	<p>September 2018 through June 30, 2019.</p>	<p>Board Feedback</p>